



## Pratt & Whitney Poland APU Business Product and Services Safety Policy

The Pratt & Whitney Poland APU Business, comprised of Pratt & Whitney Rzeszów "APUs" (P&WR "APUs") and Hamilton Sundstrand Poland (HSP), is committed to the implementation and execution of a world-class APU Products and Services Safety Program, consistent with Raytheon Technologies Corporation's (RTX) Code of Conduct and the Products and Services Safety Policy outlined in P&W Policy Statement 22.

The P&W Poland APU Business is committed to the delivery of safe, high-quality APU products and services by never compromising on safety or quality, recognizing human factors considerations, and through the continuous improvement of all aspects of our activities that affect the safety of our APU products and services. The mechanism by which P&W Poland APU Business champions these values and commitment to safety is through implementing and executing a Safety Management System that meets the requirements of the International Civil Aviation Organization (ICAO) Annex 19, "Safety Management" and satisfies customer specific requirements, as applicable.

The P&W Poland APU Business fosters a "Safety First" culture where every employee; manager, supervisor or individual contributor, understands their role and responsibility in the Product and Services Safety Program and feels empowered to identify and proactively report any issues that they believe could adversely affect the Safety of our APU Products and Services, without fear of retribution as detailed in RTX non-retaliation policy. All employees are expected to conduct themselves according to RTX Code of Conduct, which also specifies unacceptable behavior.

The P&W Poland APU Business Leadership is integrated in the P&WC SMS Leadership Board and has the required competences, means, resources, and authority necessary to implement and execute APU Product and Services Safety Program. The Leadership Board establishes safety objectives, evaluates progress and effectiveness, and holds management accountable for identifying and mitigating risks and impacts.

The SMS Leadership Board deploys the necessary resources to implement the APU Product and Services Safety Program effectively throughout the lifecycle of our products, and provides employees with the information, training and tools required to ensure that product and services safety is a core value.

The P&W Poland APU Business is committed to providing world-class dependable APUs, APS systems, parts, and services that meet customer expectations and all regulatory requirements. Our commitment to safety supports a spirit of continuous improvement in the design, manufacture and maintenance of our APU products.

PIOTR OWSICKI

APU Business SMS Accountable Executive (Joint)  
HSP POA & MOA Accountable Manager  
Pratt & Whitney Poland APU Business

EDWARD HOSKIN,

APU Business SMS Accountable Executive (Joint)  
P&WR DOA APU's Chief Executive  
Pratt & Whitney Poland APU Business

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**GO BEYOND**